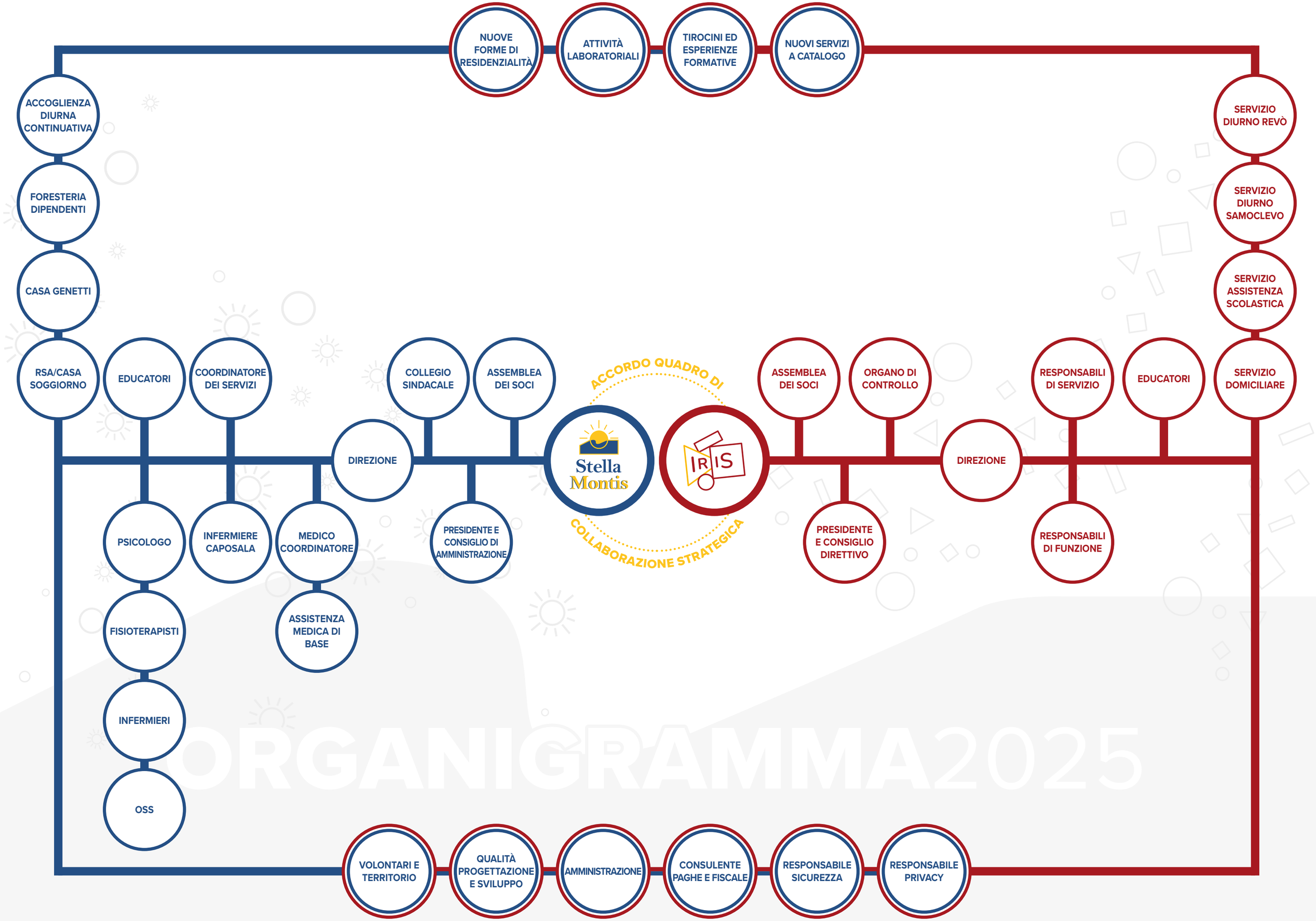ORGANIGRAMMA2025